

**“Each one of you is a child of God” Pope Francis**



**All Saints is educating for Unity, Responsibility, Courage,  
Wisdom and Generosity**

**Uniform Policy**

# UNIFORM POLICY

## 1.0 INTRODUCTION

When parents and Carers enrol their child at All Saints Catholic Primary School, they agree to abide by the rules and procedures of our school. Adhering to the school's uniform policy is therefore an expectation on entry for all children and parents. The expectation applies throughout the school year from September to July for all year groups.

**RATIONALE** (taken from DFE's *Guide for Headteachers, Governing Bodies, Academies, Trusts, Free Schools and Local Authorities*).

The school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identity with and support for, school ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils.

The department also encourages schools to have a very clear position about appearance such as hair colour, style and length and the wearing of jewellery and make-up.

## 2.0 Aims and objectives

**2.1** Our policy on school uniform is based on the belief that school uniform promotes a sense of pride in the school;

- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents is designed with health and safety in mind.

**3.0** It is our school policy that all children wear school uniform when attending school, or when participating in a school organised event outside normal school hours unless otherwise directed.

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### 3.1 Uniform List

#### Clothing

**Nursery & Foundation Stage** - Plain Grey jogging pants no stripes/logos etc. Plain white polo shirt, and red sweatshirt or sweat-cardigan with school emblem. (Available from Pauls' Place). Plain black trainers with black soles and Velcro on. (No white soles, no laces, no logos and no flashing lights).

**Summer** - Plain black shorts, plain white polo shirt, and red sweatshirt or sweat-cardigan with school emblem. (Available from Pauls' Place). Plain black trainers with black soles and Velcro on. (No white soles, no laces, no logos, no flashing lights and no sandals please).

If possible please provide your child with spare underwear/clothes in a bag with their name on.

**KS1 (Years 1 and 2) Boys:** - Grey trousers, (long or short) white school shirt with traditional (pointed ie. not Peter Pan collar). Elasticated school tie. Knitted badged school jumper (available from Pauls' Place).

**KS1 (Years 1 and 2) Girls:** - Grey pinafore or Grey Skirt or Grey school trousers (not Culottes). White school shirt with traditional (pointed ie. not Peter Pan) collar. Elasticated school tie. Red tights, Knitted badged school jumper/cardigan (available from Pauls' Place).

**KS2 (Years 3 - 6) Boys:** - Grey trousers, (long or short) white school shirt with traditional (pointed ie. not Peter Pan collar). Clip on school tie. Knitted badged school jumper (available from Pauls' Place).

**KS2 (Years 3 - 6) Girls:** - Grey pinafore or Grey Skirt or Grey school trousers (not Culottes). White school shirt with traditional (pointed ie. not Peter Pan) collar. Clip on school tie. Red tights Knitted badged school jumper/cardigan (available from Pauls' Place).

In the summer Keystage 1 & 2 girls can wear red gingham school summer dress not (bib top/playsuit) and white socks, black school shoes and school cardigan. Boys are encouraged to wear short grey trousers for comfort as the weather gets warmer.

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### P.E. Kit

White t-shirt, black shorts, and black traditional school pumps - essential for indoor P.E., trainers can be worn for outdoor P.E.

Navy/black track suits (no hoods) can be worn in winter for outdoor P.E.

### Swimming Kit

Girls - a one piece swimsuit and swimming cap, Boys - Swimming trunks not shorts and swimming cap.

#### **4.0 Personal Effects (Jewellery, Nail Polish etc.)**

On health and safety grounds we do not allow children to wear jewellery in school. The exceptions to this rule are ear-ring 'studs' or small 'sleepers' in pierced ears and watches. Jewellery ie. rings, earring's, bracelets, necklaces etc. should **not** be worn (see point 6). Earrings (of any type) are NOT allowed to be worn for swimming lessons (see point 6.1).

**4.1** The wearing of Nail polish/false nails is **not** permitted. Children arriving at school wearing nail polish will be issued with nail polish remover and asked to remove it.

#### **5.0 Hair**

The school does not permit children to have 'extreme' haircuts. Examples would include unusual hair dye, streaks, highlights, and shaved heads or shaven patterns. Undercuts, Mohawks, rat tails are not acceptable. Please ensure that any adult who takes a child for a haircut is aware of this.

**5.1** Any decision regarding 'extreme' haircuts will be left to the discretion of the headteacher. Items worn in the hair should be limited to simple head bands, slides or 'bobbles'. Bead braiding is also not allowed owing to the risk of eye injury.

#### **6.0 Footwear**

We do understand the challenge we all face by trying to get more consistency in terms of definition for suitable school shoes. We hope that you will be supportive of our efforts in this matter. However, we are seeing so many varieties of shoe (many that are deliberately trainer like) that they seriously undermine the smartness and formal nature of our uniform.

**6.1 Some notes of guidance for choosing appropriate school shoes:**

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**Many of the boys' shoes are designed to look like trainers and we are asking that any shoes for boys are not trainer type.**

School uniform is devised to look smart: a useful test would be to imagine you were taking your son to an important occasion in their best outfit

(Wedding etc.) And to consider what would be an appropriate at that kind of event. The current trend with girls' shoes seems to be to look more like a flimsy slipper

(Having no strap) with very thin soles and fabric uppers. With pupils in school and a busy playground it is important that they have a reasonable sole to the shoe so that it offers protection in and around the school.

**6.2** We are asking that all shoes meet the following criteria:

- A firm sole/heel
- Have laces/buckles or Velcro fastening
- A water resistant/proof upper leather like material
- Black with minimal decoration
- DO NOT have flashing lights
- NO boots (not acceptable for boys or girls)

Neither do we allow children to wear trainers to school; this is because we think that this footwear is appropriate for sport or leisurewear, but is not in keeping with the smart appearance of school.

### **7.0 P.E.**

Children **MUST** wear the P.E. kit as specified in the uniform guidance list. Earrings **must** be removed at all times during P.E. and games.

### **7.1 Swimming.**

All children must wear swimming caps. Girls **must wear a one-piece** Earrings **cannot** be worn during swimming (LEA regulation). Children needing goggles or nose clips are able to do so but this requires a special form to be completed by parents. This is a requirement of the swimming instructor.

### **8.0 The role of parents**

We ask all parents who send their children to All Saints to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork.

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(Should you have difficulties regarding this please do not hesitate to speak to school in complete confidence - see Appendix A).

**8.1** If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the headteacher who will then consult the governors.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want to wear clothes that differ from the school uniform, the school will look sympathetically at such requests

### 9.0 Lost Property

Parents are advised to label all clothing (sew on labels are the most reliable).

Children are encouraged to take responsibility for their own belongings/property. School will do its best to locate missing belongings **but cannot accept responsibility for lost items, especially if they are not labelled.** School Insurance does not cover pupils' belongings.

### 10.0 Independence

Children are encouraged to be independent and able to undress/dress themselves when called upon to do so e.g. swimming, P.E., therefore we ask parents to support the children by practising at home. This includes fastening shoes - especially laces with the older children.

### 11.0 Sanctions

Parents and pupils will have been asked to sign a home school agreement therefore non-compliance with the school uniform policy will be seen as a breach of 'contract'.

**11.1** If children are seen to flout the school uniform policy:

- a note will be sent home with the pupil informing parents of the misdemeanour jewellery etc. will be confiscated until the end of the week
- if after 2 days there is no change and parents have not responded to the note they will be invited in for a formal discussion with the headteacher, in the meantime pupils will be withdrawn from break/lunchtime play for a maximum of 3 days
- if after 5 days there is no co-operation from parents/pupil a more formal meeting will be arranged with the governors

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At any time in this process the school may also choose to provide alternative items of uniform that may be worn temporarily (subject to availability).

### **12.0 The role of Governors**

The governing body supports the headteacher in implementing the school uniform policy.

It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the Governors responsibility to ensure that the school uniform policy meets all regulations concerning equal opportunities and is affordable.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

### **13.0 Monitoring and Review**

The governing body monitors and reviews the school uniform policy through its committee work by:

- considering the views of parents, to ensure that they agree with and support the policy
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform
- requiring the headteacher to report to the governors on the way school uniform policy is implemented.

### Appendix A School Uniform Policy

If financial hardship is the reason why a child is not appropriately dressed the school will do all we can to assist and parents should contact Mrs Kennedy (Safeguarding and Attendance) or Mrs Holleran. In all cases of financial hardship, parents are encouraged to inform school as early as possible so that the school's response is appropriate and sensitive to individual circumstances.

## Shoes for school



We do understand the challenge we all face by trying to get a more consistent definition for suitable school shoes and that you will be supportive of our efforts in this matter. However, you will see from the illustrations on the left we are seeing so many varieties of shoe (many that are deliberately trainer like) that they seriously undermine the smartness and for formal nature of our uniform.

Some notes of guidance for choosing shoes:

Many of the boys' shoes are designed to look like trainers and we are asking that any shoes for boys are not styled as trainers. School uniform is devised to look smart: a useful test would be to imagine you were taking your son to an important occasion in their best outfit (wedding etc) and to consider what would be appropriate at that kind of event.

The current trend with girls' shoes is styled as a flimsy slipper with very thin soles and fabric uppers. With pupils in school and a busy playground it is important that they have a reasonable sole to the shoe so that it offers protection in and around the school.

We are asking that all shoes meet the following criteria:

- A firm sole / heel
- Have laces / buckles or Velcro fastening
- A water resistant / proof upper leather like material
- Black with minimal decoration
- **DO NOT** have flashing lights, (mostly an infant issue).
- Boots are not acceptable for boys or girls

Yours sincerely

Mrs. A. Holleran

Headteacher



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